

MINUTES

Regular Board of Education Meeting Wednesday, March 20, 2019, at 6:00 p.m. Board of Education Room at Durand Middle/High School

Board Members Present: Paul Hoch, Tammy Hoyt, Audrey Martin, TJ Poeschel, Becky Richardson, Jason Weisenbeck, Bill Yingst

Administrative Staff Present: Bill Clouse, Greg Doverspike, Erika Johnson, Barb O'Brien

Meeting Called to Order

Board President, Mr. Yingst, called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Notice of Meeting

Mr. Doverspike stated that the meeting was properly noticed in all of the regular places per Board policy.

Consent Agenda

- a. Agenda
- b. Minutes of the regular meeting on February 20, 2019.
- c. Treasurer's Report: As of February 28, 2019, the total balance of all district funds was \$4,118,952.62.
- d. Vouchers: Addendum to the February general fund voucher list including checks numbering 36757 to 36811 and ACH payments in the amount of \$173,328.81; and the March general fund voucher list including checks numbering 36812 to 36929 and ACH payments in the amount of \$495,529.50.

Motion made by Mrs. Richardson and seconded by Mrs. Hoyt to approve the consent agenda items. Motion carried.

Appearances Before the Board

a. Student Council Representatives

Olivia Breidung and Ainsley Hagness reported on recent student activities.

Scott Cooper volunteers to supervise kids in the weight room and has noticed equipment that needs repair or replacement. He also commented on the need for a leg press machine that would be more versatile and safer to use than squat bars; using squat bars without proper form or spotters can cause injury. Lucas Winkler, Bryer Sweeney, Brody Carothers, Kadin O'Keefe, and Lawson Harmon all spoke in favor of getting a leg press machine.

Business

a. CESA 11 Shared Services Contract

Motion made by Mrs. Richardson and seconded by Mr. Hoch to approve the CESA 11 Shared Services contract for 2019-2020. Motion carried.

b. CESA 10 Shared Services Contract

Motion made by Mrs. Richardson and seconded by Mr. Poeschel to approve the CESA 10 Shared Services contract for 2019-2020. Motion carried.

c. Bids for Summer Projects

Motion made by Mrs. Richardson and seconded by Mr. Poeschel to approve the bids for updating the stage, locker replacements, and painting as presented. Motion carried.

d. 2019-2020 Courses needing Board Approval to Offer

A few courses did not meet the minimum number required to hold the course so Board approval was requested. Motion made by Mrs. Hoyt and seconded by Mr. Hoch to approve the high school course offerings as presented. Motion carried.

Personnel

a. Hires

i. 5th Grade Long-Term Substitute Teacher

ii. 2nd Grade Teacher

Administration recommended hiring Rachel Menne as a 5th Grade Long-Term Substitute Teacher and Amanda Hestekin as a 2nd Grade Teacher. Motion made by Mrs. Richardson and seconded by Mr. Hoch to approve the hires. Motion carried.

b. Retirements

i. Curriculum Coordinator and Educator Effectiveness Coach

ii. Elementary School Administrative Assistant

iii. Elementary Special Education Teacher

iv. High School Science Teacher

Barb O'Brien, Curriculum Coordinator and Educator Effectiveness Coach; Linda Bysong, Elementary School Administrative Assistant; Mickey Wentworth, Elementary Special Education Teacher; and Kris Ingli, High School Science Teacher have each submitted a letter of their intent to retire at the end of the 2018-19 school year. Motion made by Mr. Hoch and seconded by Mr. Poeschel to accept the retirements. Motion carried.

Committee Reports

a. Human Resources and Policy

i. Board Policy Technical Changes

Motion made by Mr. Hoch and seconded by Ms. Martin to approve the technical changes to Board policies as presented. Motion carried.

ii. Revised Policies

1. 1130 – Conflict of Interest
2. 3230 – Conflict of Interest
3. 4230 – Conflict of Interest
4. 3139 – Staff Discipline
5. 3140 – Non-Renewal, Resignation, and Termination
6. 3213 – Student Supervision and Welfare
7. 4213 – Student Supervision and Welfare
8. 5111 – Eligibility of Resident/Nonresident Students
9. 5112 – Entrance Age
10. 5113 – Open Enrollment Program
11. 5500 – Student Code of Conduct
12. 5512 – Use of Tobacco or Nicotine by Students
13. 5830 – Student Fundraising
14. 8407 – School Resource Officer Program

Motion made by Mr. Weisenbeck and seconded by Mr. Hoch to approve the revisions to Board policies as presented. Motion carried.

iii. New Policy

1. 8462.01 – Threats of Violence

Motion made by Mrs. Richardson and seconded by Mrs. Hoyt to approve the new Board policy on Threats of Violence. Motion carried.

iv. Professional Staff Employee Handbook Revision

1. Part III – Employment Status and Records – Termination and Resignation

Motion made by Mr. Weisenbeck and seconded by Mr. Poeschel to approve the revision to Part III of the Professional Staff Employee Handbook as presented. Motion carried.

Administrative Reports

a. Greg Doverspike, District Administrator

i. 2019-2020 Budget

We should know our health renewal rate soon and the governor has unveiled his budget proposal.

- ii. WASDA Selection of Bauer Built for Child Advocacy Award
Bauer Built is the recipient of the Bert Grover Child Advocate Award for businesses.
 - iii. WASB New Board Member Gathering
The WASB New Board Member Gathering will be held here on April 18 at 7:00 p.m. Let Mr. Doverspike or Mrs. Komro know if you plan to attend.
 - iv. CESA/PAC Joint Meeting
Board members attending the Joint CESA/PAC meeting on March 26 should meet in the high school parking lot at 4:45 p.m.
 - v. Parent Night with Pepin County Departments
The parent night hosted with Pepin County departments on youth drug awareness was very informative and well attended.
- b. Bill Clouse, Middle/High School Principal
 - c. Erika Johnson, Elementary Principal
 - d. Barb O'Brien, Curriculum Coordinator/Education Effectiveness
 - e. Michelle Zagozen, Director of Pupil Services
 - f. Roysen Snyder, Building and Grounds Supervisor

Appearances Before the Board

None.

Executive Session

Motion made by Mr. Weisenbeck and seconded by Mrs. Richardson to convene into executive session in accordance with §19.85(1)(c) and §19.85(1)(f). Motion carried by a unanimous roll call vote.

Motion to Return to Open Session

Motion made by Mrs. Richardson and seconded by Mr. Weisenbeck to return to open session. Motion carried. Returned to open session at 7:32 p.m.

Take Action on Items Discussed During Executive Session

Motion made by Mr. Weisenbeck and seconded by Mrs. Hoyt to accept the resignation of Jennifer Roder, Alternative Education Teacher. Motion carried.

Adjournment

Motion made by Mr. Poeschel and seconded by Mrs. Hoyt to adjourn. Motion carried.

Meeting adjourned at 7:33 p.m.

Secretary,



Linda Komro